

## SUPERMARKET INCOME REIT PLC

### MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

#### 1 Introduction

- 1.1 Supermarket Income REIT plc (the **Company**) is a closed-ended investment company whose investment objective is to: provide its shareholders with an attractive level of income together with the potential for capital growth by investing in a diversified portfolio of supermarket real estate assets in the U.K.
- 1.2 The Company is aware that its ability to manage the risks and opportunities of material ESG issues is fundamental to the delivery of long-term sustainable returns for its investors and that its activities and its method of delivery have the potential to impact on a broad range of stakeholders. It therefore intends to ensure that ESG considerations are reflected in all stages of the asset lifecycle and throughout its areas of operation.
- 1.3 The Company is committed to maintaining the highest standards of ethical behaviour and expects its business partners to do the same. The use of modern slavery (such as forced labour and child labour) and human trafficking is entirely incompatible with its ethics as a business and the Company believe that all efforts should be made to eliminate it from its supply chains.
- 1.4 The Company adheres to the AIC Code of Corporate Governance and will work closely with its investment adviser, Atrato Capital Limited (the "**Investment Adviser**") and other industry specialists to achieve the highest standards, and to counter direct and indirect support for any form of modern slavery or human trafficking.

#### 2 Modern Slavery and Trafficking Statement

- 2.1 The Company is committed to ensuring that there will be no modern slavery or human trafficking in its supply chains or in any part of its business.
- 2.2 The Company's approach reflects its commitment to acting ethically and with integrity in all business relationships. Embedding accountability via ESG controls within the Company's business enables the Company to implement and enforce effective systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in the Company's supply chains.

#### 3 Due diligence processes for modern slavery and human trafficking

- 3.1 The Company has a zero-tolerance approach to modern slavery and human trafficking and is committed to ensuring its organisation and business partners operate with the same values.
- 3.2 The Investment Adviser will undertake a detailed due diligence exercise in respect of each investment opportunity which progresses beyond its initial screening phase including, as part of its ESG assessment, a modern slavery screening. No investment opportunity will be progressed if there is a risk of modern slavery (such as forced labour or child labour) or human trafficking (including those risks as they are associated with the supply chain).
- 3.3 In addition, the Company's and the Investment Adviser's continual monitoring of third-party operations through ESG principles and close attention to health and safety requirements will allow for a thorough check of good operating practices to safeguard against breaches of modern slavery and human trafficking best practice.
- 3.4 If the Company discovered that one of its suppliers was accepting modern slavery or human trafficking in its business or supply chain, it would seek to terminate its arrangement with that supplier at the earliest opportunity.

The Supermarket Income REIT plc Board reviewed and approved the statement on 3<sup>rd</sup> March 2023 and the chairman signed the statement on behalf of Supermarket Income REIT plc.

**Nick Hewson, Chairman**  
**Supermarket Income REIT plc**

3 March 2023